

## LHC Early Career Mentorship Scheme Agreement

By signing this agreement, the mentor and mentee understand and agree to the following:

- Mentor and mentee are equally responsible for ensuring a successful partnership
- The organisation of the time and date of meetings, and ensuring the regularity of meetings, is the responsibility of the mentor/mentee pair
- Mentor and mentee will provide feedback to the LHC Early Career Mentorship Scheme Committee when requested
- Mentor and mentee pledge to abide by the CERN code of conduct and the codes of conduct of their respective experiments
- If mentor and mentee are from different experiments, they should under no circumstances divulge confidential information related to the experiment to one another
- Information shared during meetings is confidential and will not be divulged to third parties
- The official mentor/mentee relationship will last for 9 months (although mentor/mentee pairs may continue informally if they wish)
- Any problems or questions arising from this scheme shall immediately be raised with the LHC Early Career Mentorship Scheme Committee

**(For mentees)** As mentee, I acknowledge the following:

- My mentor is working on a voluntary basis, and I will respect their time, commitment, and generosity
- My mentor's advice is informal, and I will not hold them responsible in any way for decisions I make as a result of these meetings
- The LHC Early Career Mentorship Scheme Committee and my mentor offer no guarantee as to the efficacy or success of any advice given

**(For mentors)** As mentor, I acknowledge the following:

- As a mentor, I have a duty of care towards my mentee and take seriously the informal power I may hold in this relationship
- All information divulged to me is strictly confidential and must not be shared

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**I have read and agree  
to the above form**

**Mentee:**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

**Mentor:**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_